

# ROLE PROFILE

<b>Position Title:</b> Analyst ERM	<b>Reporting to:</b> Director Enterprise Risk Management
<b>Business Unit:</b> CEO	
<b>Division:</b> Enterprise Risk Management	<b>Department:</b>

## A. ROLE AND CONTEXT

<p><b>Purpose:</b> This role is responsible for supporting all Fraud and Anti-Corruption (FAC) activities across the organization. The primary objective is to support the development and implementation of a robust framework designed to prevent, detect, and respond to fraudulent activities and corrupt practices. This includes conducting comprehensive Fraud Risk Assessments to proactively identify vulnerabilities in internal controls, 3rd party engagements, and high-risk business processes.</p>	<p><b>Functional Context:</b> CEO's office works closely with Board of Directors, executive committee and audit committee members to facilitate &amp; coordinate all of CEO's activities &amp; functions. The Enterprise Risk Management is responsible for identifying risks faced by the company (current &amp; future), prioritizing them depending on its material impact and working with management &amp; business leaders to mitigate risks in the diverse and complicated frameworks across legal, regulatory, technological, governmental, etc. Also developing and introducing ERM strategic models across the business, helping Business Units to identify internal and external risks, developing possible mitigations and coordinating &amp; monitoring the implementation. It supports the department through design, develop and implementing systems to continually strengthen and improve the ERM program and methodology in accordance with industry standards.</p>
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## B. ROLE ACCOUNTABILITIES

<ul style="list-style-type: none"> <li>• Risk Intelligence &amp; Data Analytics: Gathers and synthesizes data and financial reports to assist in prioritizing Fraud and Anti-Corruption (FAC) initiatives within the broader ERM framework.</li> <li>• FRA Framework Implementation: Supports the Senior Manager ERM in introducing specialized Fraud Risk Assessment (FRA) models across all business units, ensuring FAC risks are accurately captured in departmental Risk Registers.</li> <li>• Mitigation &amp; Action Planning: Helps identify and design appropriate fraud mitigation strategies, ensuring these actions are prioritized within the organization's overall risk appetite.</li> </ul>
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## C. SCOPE AND INTERACTIONS

<p><b>Direct Revenue Responsibility:</b> No <b>Direct Budget Responsibility:</b> No <b>Direct People Management Responsibility:</b> No</p>	<b>Primary Interactions (Internal/External)</b>	
	<b>Internal Relationships:</b> Cross Functional	<b>External Relationships:</b> Vendors Business Partners

## D. KEY PERFORMANCE INDICATORS (KPI)

<ul style="list-style-type: none"> <li>• Audit Reports identified</li> <li>• Timely and accurately Risk Reporting</li> </ul>
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## E. EXPERIENCE, QUALIFICATIONS AND SKILLS

<b>Minimum Experience, Essential Knowledge &amp; Skills</b> 5 years' experience in a similar role.	<b>Minimum Entry Qualifications</b> Bachelor's Degree in Telecom or Finance or Management
	<b>Preferred Certifications / Other Qualifications</b>

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Experience in fraud risk management and experience conducting comprehensive Fraud Risk Assessments. Insight of anti-corruption frameworks aligned with ISO 37001 and ACFE standards to ensure compliance with global regulations	Any relevant certifications
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<u>Technical Competencies</u>	<u>Required Level</u>	<u>Behavioural Competencies</u>	<u>Required Level</u>
RISK MANAGEMENT	Advanced	Customer Focus	Intermediate
GOVERNANCE, RISK AND COMPLIANCE	Intermediate	Creative Thinking	Intermediate
POLICY MANAGEMENT	Intermediate	Quality and Continuous Improvement	Intermediate
		Promoting Teamwork	Intermediate

<b>Competency Level (Reference Range)</b>	<b>Basic</b>	<b>Intermediate</b>	<b>Advanced</b>	<b>Expert</b>
	Low >----->	>----->	>----->	>High